

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Matawan-Aberdeen Regional School District County: Monmouth
Employee Organization: Matawan Regional Administrators Association Employees in Unit: 20
Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term: 7/1/2011 6/30/2015
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$2,502,882	\$2,502,882
Item 2 <u>Increment</u>	\$15,425	\$15,425
Item 3 <u>Longevity</u>	\$15,000	\$15,000
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,533,307 (Total)	\$2,533,307 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,533,307

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013	7/1/2014		
Percent Increase	0.0%	2.0%	2.5%	2.0%		
Total cost of increase ..	\$0	\$50,058	\$63,823	\$52,335		
Total base salary (successor agreement)	\$2,502,882	\$2,552,940	\$2,616,763	\$2,669,098		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.63
Dollar Impact (average per year over term of agreement) \$41,554.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$212,925	\$235,840				
Employee Contributions	\$13,500	\$42,092				
Prescription	\$52,412	\$57,357				
Dental	\$20,428	\$20,428				
Vision	\$3,400	\$3,400				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Patrick S. DeGeorge Title: Business Administrator/Board Secretary
 Print Name
Signature
Date: 8/6/2014